



September 14, 2017

School District No. 34 General Membership Meeting Minutes

Meeting called to Order at 6:33 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Tammy Sheppard - Recording Secretary

Moment of silence for deceased member Al Adam.

Adoption of Minutes – Minutes from the meetings on June 1, 2017 were read.

Moved Helen Williams and Second Fred Earles to accept minutes as read.

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – September 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – The parties have selected Arbitrator Joan McEwen and arbitration date is November 20-22, 2017.
 - b. JCRs
 - i. Carpenters –had hearing on June 19, 2017. Decision came down early August. Union was unsuccessful.
 - ii. Locksmith JCR – The arbitration date is December 18-21, 2017.

- iii. Foreman Carpenter JCR – The arbitration date is December 18-21, 2017.
- iv. Plumbers JCR – The arbitration date is December 18-21, 2017.
- v. Painters JCR reconsideration – met with Ray Velestuk on June 29, 2017. This has been referred to the referee and parties are still selecting the referee.
- vi. Mechanics JCR reconsideration – met with Ray Velestuk on June 29, 2017. This has been referred to the referee and parties are still selecting the referee.
- vii. HVAC JCR reconsideration – had our Step 3 meeting July 10, 2017
- 5. Foreman grievance – Had follow up meeting July 10, 2017. Still waiting for Board's offer of settlement.
- 6. Snow Day – Settlement signed off July 20, 2017. Any employees who were missed need to contact the District by September 30, 2017 to confirm that they are on the list.
 - a. Lieu days – Employees have until June 1, 2019 to use lieu days.
 - b. Parties are still working on a written protocol on Snow Days.
- 7. Extra week's vacation – Met with Kevin Godden on May 3rd. The Board is still reviewing its position and will respond to the Union in the near future.
- 8. Library Techs – had meeting with District through the summer on Library Techs and learning common teachers to discuss job duties. The Union is monitoring the situation.
- 9. MSP premiums – Met with Kevin Godden on May 3rd and had a follow up meeting on May 16. The Board is still looking into what is going to happen to their funding due to the change coming to MSP in January 1, 2018.
- 10. IT Grievance – Arbitrator decision – union was not successful. Grievance was dismissed.

Custodial:

- Five years casuals – The Union has signed off on a settlement offer from the Board on July 20, 2017
- Casual shift differential – Parties signed settlement offer on July 20, 2017.
- Security issues – over the summer, received copy of the Board's new security protocol. If anyone wants a copy they can get one from Richard.
- Pet Policy – Still with Ray Velestuk to review.

It was MOVED by Gord and SECOND by Paula Kast to accept the business agent's report as read.
CARRIED

Good and Welfare

Had discussion with Board in regards to EA postings and lunch breaks for EAs.

Paula Kast: Will EA ELL be coming back

Jaret/Richard – discuss for motion clarification to move forward

Richard always committed – open to extra meeting with any group to address specific issues needing to be discussed. Just ask.

Paula thanked Richard for ELL support.

Discussion about group meetings for contract proposal in addition to mailout if wanted.

Suggestions for EA connections because they are so spread out. School visits. Promote school rep.

Discussion on being active and notice and ask Union to clarify discrepancies in our jobs. We need to look after each other. Richard doesn't put a name to it when asking District, so people feel free to come forward.

Paula – if you are off more than 12 months will the school hold the position?
Richard said they don't have to hold the position.

Jaret brought forward mandated first aid then everyone should get premium.
Jim explained it's just a one day
Helen thinks maybe it's just a WorkSafe.

Call for the Draw:

Fred – water bottle
Jorgen – scarf
Kelly – t-shirt (give back)
Kirsten – t-shirt

Meeting adjourned at 7:55 p.m.